

**TOWN OF SOUTHAMPTON**  
**Commonwealth of Massachusetts**

**Annual Town Meeting Warrant**  
**Fiscal Year 2010**

HAMPSHIRE SS:

To the Constables of the Town of Southampton in the County of Hampshire.

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote on Town affairs, to meet at William E. Norris Elementary School, located at 34 Pomeroy Meadow Road, in said Southampton on Tuesday, the nineteenth day in May next, at seven in the evening, then and there to act on the following articles:

**ARTICLE 1:** To see if the Town will vote to transfer the sum of \$10,000.00 from the Community Preservation Surcharges-Undesignated Account to be used to fund administrative expenses of the Community Preservation Committee; or take any other action relative thereto.

**ARTICLE 2:** To see if the Town will vote to transfer the sum of \$5,000.00 from the Community Preservation Surcharges-Undesignated Account to be used by the Parks Commission to fund the design for a small park on Town-owned land on Helen Drive; or take any other action relative thereto.

**ARTICLE 3:** To see if the Town will vote to a) raise, appropriate, transfer from available funds, accept gifts and grants or borrow the sum of Three Hundred Sixty Five Thousand and 00/100 (\$365,000.00) Dollars for the purpose of acquiring, for conservation and passive recreation purposes, a conservation restriction in that property known as the Searle Property located at 3 Crooked Ledge Road, consisting of 201 acres, more or less, as shown on Assessor's Map 27, Parcel 28; b) authorize the Town Treasurer, with the approval of the Board of Selectmen, in order to meet such appropriation, to borrow in accordance with Chapter 44, Section 7 of the General Laws as amended or any other enabling authority, and to issue bonds or notes therefore; and c) authorize the Town to acquire a conservation restriction, by negotiated purchase, eminent domain or otherwise, for conservation and passive recreation purposes subject to the protections of Article 97 of the Amendments of the Massachusetts Constitution, upon such terms and conditions as the Conservation Commission, with the approval of the Board of Selectmen, shall determine to be appropriate, and that said interests in said property be conveyed to the Town, under the provisions of Massachusetts General Laws, Chapter 40, Section 8C, as it may hereafter be amended, and other Massachusetts statutes relating to conservation, to be managed and controlled by the Conservation Commission; and (d) authorize the Conservation Commission to submit on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from any state and/or federal programs in aid of conservation land

acquisition, including but not limited to, all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts under General Laws, Chapter 132A, Section 11 (the Local Acquisitions for Natural Diversity Grant Program) Self-Help Act and to receive and accept such grants or reimbursement for this purpose, and/or any others in any way connected with the scope of this Article, and that the Board of Selectmen and/or the Conservation Commission be authorized to enter into all agreements and execute any and all instruments, including a grant of a perpetual conservation restriction to such state or federal agency as may be necessary on behalf of the Town to effect said acquisition or obtain such grant; and (e) authorize the Conservation Commission, the Board of Selectmen, and Town officers to take all related actions necessary or appropriate to carry out this acquisition, or take any other action relative thereto.

*Requires a 2/3<sup>rd</sup> vote & a paper ballot count pursuant to Article VI, Section 8 of the Town's bylaws.*

**ARTICLE 4:** To see if the Town will vote to fix salaries of all elected officials for the fiscal year July 1, 2009-June 30, 2010, and further, to raise and appropriate monies as identified in the Town's omnibus budget, as attached, for such fiscal year; or take any other action relative thereto.

**ARTICLE 5:** To see if the Town will vote to appropriate the sum of \$252,037.00 for the Landfill Enterprise Fund; amount to be funded from the following sources:

Permits	\$ 75,600.00
Charges (Tipping)	54,800.00
Bag Fees	69,800.00
Recycling	26,500.00
Investment Income	4,500.00
Retained Earnings	10,000.00
WPAT Subsidies	<u>10,837.00</u>
Total:	\$ 252,037.00

Or take any other action relative thereto.

**ARTICLE 6:** To see if the Town will vote to appropriate the sum of \$588,602.00 for the Water Enterprise Fund; amount to be funded from the following sources:

Water Charges	\$ 466,000.00
Hook-up Charges	48,750.00
Investment Income	5,000.00
Retained Earnings	10,000.00
WPAT Subsidies	<u>69,350.00</u>
Total:	\$ 599,100.00

Or take any other action relative thereto.

**ARTICLE 7:** To see if the Town will vote to transfer the sum of \$20,401.00 from the WPAT Loan Repayment Account to fund the amortization of WPAT bonds; or take any other action relative thereto.

**ARTICLE 8:** To see if the Town will vote to transfer the sum of \$88,869.00 from the Ambulance Fees Account to fund EMS/Ambulance related expenses; or take any other action relative thereto.

**ARTICLE 9:** To see if the Town will vote to transfer the sum of \$39,570.00 from Free Cash to be used to reduce the FY10 tax rate; or take any other action relative thereto.

**ARTICLE 10:** To see if the Town will vote to transfer the sum of \$73,271.00 from the Stabilization Fund to fund a portion of the Capital Improvement Plan for Fiscal 2010; or take any other action relative thereto.

*2/3rds vote required.*

**ARTICLE 11:** To see if the Town will vote to transfer the sum of \$86,054.00 from the Sale of Real Estate Account to fund a portion of the Capital Improvement Plan for Fiscal 2010; or take any other action relative thereto.

**ARTICLE 12:** To see if the Town will vote to transfer the sum of \$10,000.00 from the Ambulance Fees Account to fund a portion of the Capital Improvement Plan for Fiscal 2010; or take any other action relative thereto.

**ARTICLE 13:** To see if the Town will vote to appropriate a sum of money for the purchase of a pumper/tanker truck for the fire department; to determine whether this appropriation shall be raised by borrowing or otherwise; to determine whether to authorize the Board of Selectmen to enter into a purchase agreement with respect to such equipment; or to take any other action relative thereto.

*Requires a 2/3<sup>rd</sup> vote & a paper ballot count pursuant to Article VI, Section 8 of the Town's bylaws.*

**ARTICLE 14:** To see if the Town will vote to authorize its Treasurer/Collector, with the approval of the Board of Selectmen, to enter into a compensating balance agreement or agreements with one or more banking institutions beginning in Fiscal Year 2010 and extending for as much as three years, pursuant to Chapter 44, Section 53F and subsequent revisions of the General Laws of Massachusetts; or take any other action relative thereto.

**ARTICLE 15:** To see if the Town will vote pursuant to the provisions of Section 53E½ of Chapter 44 of the Massachusetts General Laws, to authorize the operation of revolving funds for certain town departments for the fiscal year beginning July 1, 2009 with specific receipts credited to each fund, the purposes for which each fund may be spent and the maximum that may be spent from each fund for the fiscal year as follows; or take any other action relative thereto.

<u>Revolving Fund Title</u>	<u>Authorized to Spend Fund</u>	<u>Revenue Source</u>	<u>Use of Fund</u>	<u>FY10 Spending Limit</u>
Plumbing Inspections	Plumbing Inspector	Plumbing Inspection Receipts	Payment for Plumbing Inspection Services	\$7,500
Electrical Inspections	Electrical Inspector	Electrical Inspection Receipts	Payment for Electrical Inspection Services	\$7,500
Planning Board	Planning Board	Filing Fees	Administrative Expense	\$10,000
Zoning Board of Appeals	Zoning Board of Appeals	Receipts from Fees	ZBA Expenditures	\$3,000
Council on Aging Van	Council on Aging Director	Receipts from Operation of Van	Payment for Operation of COA Van	\$20,000
Dog Licensing and Control	Town Clerk and Dog Officer	Dog License Fees and Other Related Charges	Expenses Related to Admin. of Licenses & Dog Control	\$8,000

**ARTICLE 16:** To see if the Town will vote to transfer the sum of \$86,748.00 from the Norris School Debt Exclusion Reserve Fund to fund a portion of the Norris School Fiscal 2010 debt service; or take any other action relative thereto.

**ARTICLE 17:** To see if the Town will vote to amend the ‘By-Laws for the Town of Southampton’ by amending Article I, “*Town Meeting*”, Section 2, which currently reads:

*Warrants for all Town meetings shall be served by posting attested copies of the same in five (5) places in the Town; at least seven (7) days before the time of holding an Annual Town Meeting, and at least fourteen (14) days before the time of holding a Special Town Meeting.”*

And amending to read:

Warrants for all Town meetings shall be served by posting attested copies of the same in six (6) places in the Town (to include the Town’s website); at least seven (7) days before the time of holding an Annual Town Meeting, and at least fourteen (14) days before the time of holding a Special Town Meeting.”

Or take any other action relative thereto.

**ARTICLE 18:** To see if the Town will vote to amend the ‘By-Laws for the Town of Southampton’ by deleting Article III, “*Selectmen*”, Section 3 that reads:

*The Selectmen shall annually appoint an Administrative Assistant. The Administrative Assistant shall not hold an elective office in Southampton Town Government.*

And replacing it with:

The Board of Selectmen shall appoint a Town Administrator for a period of time to be determined within contractual terms, but not more than three years per contract. The Town Administrator shall not hold an elective office in Southampton town government.

Or take any other action relative thereto.

**ARTICLE 19:** To see if the Town will vote to amend the ‘By-Laws for the Town of Southampton’ by deleting Article VI, “*General Government*”, Section 4, which currently reads:

*No officer or Board of the Town shall make any contract on behalf of the Town, the execution of which shall necessarily extend beyond one (1) year from the date thereof, unless specific authority to do so has been given by a vote of the Town.*

Or take any other action relative thereto.

**ARTICLE 20:** To see if the Town will vote to amend the By-Laws for the Town of Southampton by deleting Article VII, “*Building Permits*” in its entirety; or take any other action relative thereto.

**ARTICLE 21:** To see if the voters will vote to adopt the following Non-Exempt Wage and Salary Scale commencing July 5, 2009 to apply to non-school, non-elected, non-union, or other contracted employees, or take any other action relative thereto.

Grade	Current Step 1	Apply Increase	Step 1 Adjusted	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>
13	17.36	1.98	19.34	19.89	20.44	20.99	21.54	22.09	22.64	23.19	23.74
12	16.16	1.98	18.14	18.69	19.24	19.79	20.34	20.89	21.44	21.99	22.54
11	15.23	1.98	17.21	17.76	18.31	18.86	19.41	19.96	20.51	21.06	21.61
10	14.29	1.98	16.27	16.82	17.37	17.92	18.47	18.02	19.57	20.12	20.67
9	13.35	1.98	15.33	15.88	16.43	18.98	17.53	18.08	18.69	19.18	19.73
8	12.42	1.98	14.40	14.95	15.50	16.05	16.60	17.15	17.70	18.25	18.80
7	11.49	1.98	13.47	14.02	14.57	15.12	15.67	16.22	16.77	17.32	17.87
6	10.56	1.98	12.54	13.09	13.64	14.19	14.74	15.29	15.84	16.39	16.94
5	9.62	1.98	11.60	12.15	12.70	13.25	13.80	14.35	14.90	15.45	16.00
4	8.69	1.98	10.67	11.22	11.77	12.32	12.87	13.42	13.97	14.52	15.07
3	7.75	1.98	9.73	10.28	10.83	11.38	11.93	12.48	13.03	13.58	14.13
2	6.82	1.98	8.80	9.35	9.90	10.45	11.00	11.55	12.10	12.65	13.20
1	6.02	1.98	8.00	8.55	9.10	9.65	10.20	10.75	11.30	11.85	12.40

*Petitioned article.*

**ARTICLE 22:** To see if the Town will allow the Hampshire Regional School District to establish a Stabilization Fund according to the provisions of MGL Chapter 71 Section 16 ½ G, contingent upon the approval of a majority of the District member municipalities at their respective Town Meetings; or to take any other actions in relation thereto.

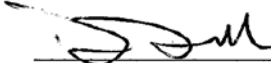
*[Remainder of Page Left Intentionally Blank]*

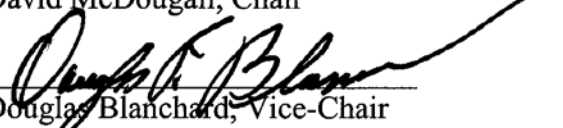
And you are directed to serve this Warrant by posting up attested copies thereof at five usual places in said town, seven days at least, before the time of holding said meeting.

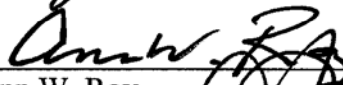
Hereof, fail not, and make due return of this Warrant, with your doings thereon, to the town clerk, at the time and place of meeting, as aforesaid.

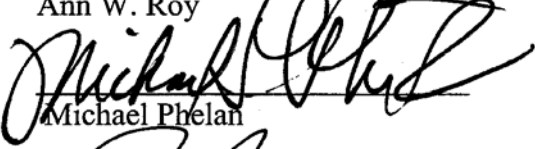
Given under our hands this fifth day of May in the year of our Lord two thousand and nine.

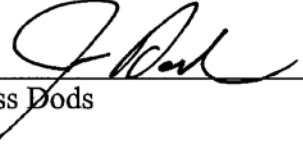
BOARD OF SELECTMEN

  
\_\_\_\_\_  
David McDougall, Chair

  
\_\_\_\_\_  
Douglas Blanchard, Vice-Chair

  
\_\_\_\_\_  
Ann W. Roy

  
\_\_\_\_\_  
Michael Phelan

  
\_\_\_\_\_  
Jess Dods

A true copy.

Attest: \_\_\_\_\_  
Constable

Date: \_\_\_\_\_

**ARTICLE 4: OMNIBUS BUDGET - FISCAL YEAR 2010**

Budget Category	FY 2009 Budget Voted	FY09 Actual Exp thru 12/31/08	FY 2010 Budget Proposed	\$\$ Inc/Dec FY 2009	% Inc/Dec FY 2009
<b>GENERAL GOVERNMENT</b>					
Moderator Expenses	120.00	20.00	111.72	-8.28	-6.9%
Selectmen Expenses	2,353.00	1,501.53	2,190.64	-162.36	-6.9%
CDL Drug Testing	400.00	335.50	380.00	-20.00	-5.0%
Annual Internet Service	1,200.00	478.14	1,320.00	120.00	10.0%
Webpage Maintenance	500.00	179.55	500.00	0.00	0.0%
Town Administrator Salary	62,000.00	30,235.08	64,170.00	2,170.00	3.5%
Administrative Secretary Wages	24,000.00	11,145.60	24,830.00	830.00	3.5%
Administration Expenses	1,603.00	1,031.62	1,492.39	-110.61	-6.9%
Photocopier Lease and Supplies	2,500.00	2,044.35	2,500.00	0.00	0.0%
Postage	9,500.00	4,735.37	10,000.00	500.00	5.3%
Finance Committee Expenses	225.00	173.00	210.00	-15.00	-6.7%
Reserve Account	34,200.00	0.00	34,200.00	0.00	0.0%
Town Accountant Salary	27,765.95	13,540.46	28,737.76	971.81	3.5%
Asst Accountant Wages	16,583.00	9,482.82	17,080.49	497.49	3.0%
Accountant Expenses	1,129.00	324.42	1,051.10	-77.90	-6.9%
Accounting Software Support	1,777.00	1,776.00	1,994.22	217.22	12.2%
Asst. Assessor Wages	59,322.00	27,975.42	62,440.00	3,118.00	5.3%
Assessor Expenses	7,158.00	4,031.94	6,800.10	-357.90	-5.0%
Assessors Software Support	4,000.00	4,000.00	4,500.00	500.00	12.5%
Assessor Town Maps	1,500.00	0.00	0.00	-1,500.00	-100.0%
Assessor Consultant	1,500.00	1,000.00	1,000.00	-500.00	-33.3%
Treasurer/Collector Salary	44,039.00	21,475.70	45,360.00	1,321.00	3.0%
Treasurer Collector Wages	52,824.00	23,087.44	50,536.00	-2,288.00	-4.3%
Treasure Collector Expenses	9,200.00	4,999.38	8,565.20	-634.80	-6.9%
Treasurer Software Support	8,000.00	8,000.00	8,369.22	369.22	4.6%
Legal	30,000.00	14,949.48	30,000.00	0.00	0.0%
PPPB Expenses	4,000.00	0.00	400.00	-3,600.00	-90.0%
Tax Title	8,000.00	1,915.00	8,000.00	0.00	0.0%
Town Clerk Salary	31,318.00	15,272.40	32,258.00	940.00	3.0%
Town Clerk Asst Wages	14,880.00	5,125.35	15,148.00	268.00	1.8%
Town Clerk Expenses	1,000.00	794.99	931.00	-69.00	-6.9%
Election.Registrars Salaries (3 Board of Registrars)	600.00	600.00	600.00	0.00	0.0%
Election.Registrars Wages (9 Elections Workers)	3,533.56	2,514.23	918.52	-2,615.04	-74.0%
Election.Registrars Expenses	4,400.00	840.34	4,700.00	300.00	6.8%
Con Com/Planning Clerical Wages	7,500.00	0.00	0.00	-7,500.00	-100.0%
Conservation Commission Expenses	2,083.00	1,138.68	1,939.27	-143.73	-6.9%
Planning Board Expenses	801.00	95.40	745.73	-55.27	-6.9%
Pioneer Valley Planning Commission (assessment)	850.00	808.05	808.05	-41.95	-4.9%
Barnes Aquifer Protection	2,000.00	0.00	2,000.00	0.00	0.0%
ZBA Clerical Wages	500.00	0.00	500.00	0.00	0.0%
ZBA Expenses	0.00	0.00	0.00	0.00	0.0%
Municipal Building Custodian Wages	15,723.00	7,454.70	16,194.69	471.69	3.0%
Municipal Building Custodian Supplies/Expenses	641.00	695.18	596.77	-44.23	-6.9%
Telephone	7,500.00	3,931.59	8,000.00	500.00	6.7%
Town Hall - Gas & Electric	20,000.00	11,359.32	23,000.00	3,000.00	15.0%
Larrabee - Gas & Electric	10,000.00	1,224.42	5,000.00	-5,000.00	-50.0%
Town Hall Bldg Expenses	12,000.00	3,272.88	11,172.00	-828.00	-6.9%
Larrabee Bldg Expenses	2,100.00	647.47	0.00	-2,100.00	-100.0%
Town Report	2,404.00	0.00	2,500.00	96.00	4.0%
Technology - Equipment	3,000.00	569.97	2,793.00	-207.00	-6.9%
Technology - Services	1,800.00	852.50	1,675.80	-124.20	-6.9%
Emergency Management Expenses	3,000.00	810.46	3,000.00	0.00	0.0%
<b>TOTAL GENERAL GOVERNMENT</b>	<b>563,032.51</b>	<b>246,445.73</b>	<b>551,219.68</b>	<b>-11,812.83</b>	<b>-2.1%</b>

<b>PROTECTION OF PERSONS AND PROPERTY</b>					
Police Chief's Salary	72,915.00	36,955.60	75,649.00	2,734.00	3.7%
Police Salaries and Wages	501,708.00	248,543.25	536,138.00	34,430.00	6.9%
Police Expenses	43,983.00	30,008.08	41,783.85	-2,199.15	-5.0%
Police Equipment Maintenance Contract	15,000.00	15,000.00	19,000.00	4,000.00	26.7%
DARE Program	3,000.00	695.26	3,000.00	0.00	0.0%
Regional Lockup Assessment	5,374.00	5,374.00	5,374.00	0.00	0.0%
Communication Wages	141,642.86	69,966.46	146,600.36	4,957.50	3.5%
Communications Expenses	4,808.00	2,989.33	4,567.60	-240.40	-5.0%
Fire Chief's Wages	73,300.00	35,745.96	74,399.50	1,099.50	1.5%
Fire Dept. Wages	72,335.00	32,160.72	72,335.00	0.00	0.0%
Fire Department Expenses	20,000.00	12,030.42	18,620.00	-1,380.00	-6.9%
EMT Standby	5,000.00	1,690.00	3,315.00	-1,685.00	-33.7%
EMS Training Wages	31,734.00	3,668.98	31,734.00	0.00	0.0%
Ambulance Billing Clerk	10,000.00	2,775.14	7,000.00	-3,000.00	-30.0%
EMT Licensing & Certifications	4,120.00	1,450.00	4,120.00	0.00	0.0%
Ambulance/EMS Expenses	9,700.00	2,558.17	9,700.00	0.00	0.0%
Bldg Inspector Salary	45,000.00	21,943.84	46,350.00	1,350.00	3.0%
Bldg Inspector Clerical Wages	7,500.00	0.00	7,500.00	0.00	0.0%
Building Inspector Expenses	3,000.00	2,503.76	2,793.00	-207.00	-6.9%
<b>TOTAL PROTECTION OF PERSONS AND PROPERTY</b>	<b>1,070,119.86</b>	<b>526,058.97</b>	<b>1,109,979.31</b>	<b>39,859.45</b>	<b>3.7%</b>
<b>SOUTHAMPTON EDUCATION</b>					
Elementary School	3,872,749.00	1,417,495.48	3,935,748.00	62,999.00	1.6%
Local School Transportation	278,476.00	112,635.92	170,476.00	-108,000.00	-38.8%
Textbooks	18,000.00	0.00	18,000.00	0.00	0.0%
Vocational School Tuition	611,440.50	129,414.38	596,398.40	-15,042.10	-2.5%
Vocational Transportation	50,000.00	23,076.15	50,000.00	0.00	0.0%
<b>TOTAL SOUTHAMPTON EDUCATION</b>	<b>4,830,665.50</b>	<b>1,682,621.93</b>	<b>4,770,622.40</b>	<b>-60,043.10</b>	<b>-1.2%</b>
<b>HAMPSHIRE REGIONAL EDUCATION</b>					
Regional Schools	3,303,382.00	1,651,691.00	3,357,809.00	54,427.00	1.6%
Debt Service	290,780.00	244,255.00	293,132.00	2,352.00	0.8%
<b>TOTAL REGIONAL SCHOOL EDUCATION</b>	<b>3,594,162.00</b>	<b>1,895,946.00</b>	<b>3,650,941.00</b>	<b>56,779.00</b>	<b>1.6%</b>
<b>PUBLIC WORKS AND FACILITIES</b>					
Highway Wages	212,736.00	127,690.54	217,959.84	5,223.84	2.5%
Highway Expenses	106,000.00	69,628.06	135,240.00	29,240.00	27.6%
Road Machinery Maintenance	53,000.00	32,496.51	62,720.00	9,720.00	18.3%
Winter Roads Wages	147,000.00	40,029.17	151,900.00	4,900.00	3.3%
Winter Roads Expenses	98,100.00	42,651.96	98,980.00	880.00	0.9%
Snow Insurance	5,000.00	4,890.00	5,000.00	0.00	0.0%
Street Lighting	20,500.00	7,501.77	20,500.00	0.00	0.0%
Cemetery Commission	2,000.00	762.64	2,000.00	0.00	0.0%
Tree Warden Wages	2,000.00	0.00		-2,000.00	-100.0%
Tree Warden Expenses	1,603.00	0.00	3,603.00	2,000.00	124.8%
<b>TOTAL PUBLIC WORKS AND FACILITIES</b>	<b>647,939.00</b>	<b>325,650.65</b>	<b>697,902.84</b>	<b>49,963.84</b>	<b>7.7%</b>

<b>HUMAN SERVICES</b>					
Board of Health Agent	6,729.00	4,275.76	23,400.00	16,671.00	247.7%
Board of Health Admin Clerical	7,500.00	0.00	8,067.00	567.00	7.6%
BoH Admin Health Asst & Emer.Prepared.			0.00	0.00	
Board of Health Expenses	2,003.00	328.43	2,750.00	747.00	37.3%
Animal Inspector Salary	3,000.00	1,500.00	3,000.00	0.00	0.0%
Council on Aging Wages	16,827.20	8,305.26	18,703.36	1,876.16	11.1%
Council on Aging Expenses	801.00	1,427.90	4,077.00	3,276.00	409.0%
Veterans' Agent Wages	6,624.00	3,228.92	6,822.72	198.72	3.0%
Veterans' Agent Expenses	400.00	300.00	372.40	-27.60	-6.9%
Veterans' Benefits	33,056.00	15,746.24	36,300.00	3,244.00	9.8%
<b>TOTAL HUMAN SERVICES</b>	<b>76,940.20</b>	<b>35,112.51</b>	<b>103,492.48</b>	<b>26,552.28</b>	<b>34.5%</b>
<b>CULTURE AND RECREATION</b>					
Library Wages	71,617.77	33,143.38	75,046.92	3,429.15	4.8%
Library Expenses	24,882.23	14,897.97	22,626.00	-2,256.23	-9.1%
Parks Commission Wages	4,454.75	4,451.47	4,588.39	133.64	3.0%
Parks Commission Expenses	2,244.00	1,798.54	2,089.16	-154.84	-6.9%
Historical Commission Expenses	2,324.00	1,493.27	1,720.00	-604.00	-26.0%
Old Home Days	600.00	639.52	600.00	0.00	0.0%
Memorial Day	500.00	0.00	500.00	0.00	0.0%
<b>TOTAL CULTURE AND RECREATION</b>	<b>106,622.75</b>	<b>56,424.15</b>	<b>107,170.48</b>	<b>547.73</b>	<b>0.5%</b>
<b>DEBT SERVICE</b>					
Highway Truck Principal (Last Payment FY2010)	22,000.00	0.00	22,000.00	0.00	0.0%
Highway Truck Interest	1,254.00	836.00	1,672.00	418.00	33.3%
Lawn Mower Principal (Last Payment FY2011)	8,440.00	0.00	8,440.00	0.00	0.0%
Lawn Mower Interest	1,089.00	544.38	726.00	-363.00	-33.3%
Library Construction Principal (Last Payment FY2013)	45,000.00	0.00	45,000.00	0.00	0.0%
Library Construction Interest	12,105.00	6,052.50	9,765.00	-2,340.00	-19.3%
School Construction Principal (Last Payment FY2014)	390,000.00	0.00	390,000.00	0.00	0.0%
School Construction Interest	124,985.00	62,492.50	104,705.00	-20,280.00	-16.2%
Communications-Radios/Equip. Principal (Last Payment FY2014)			12,600.00	12,600.00	
Communications-Radios & Equipment Interest			1,942.00	1,942.00	
Pequot Pond Sewer Principal (Last Payment FY2020)	14,726.00	10,456.23	15,101.00	375.00	2.5%
Pequot Pond Sewer Interest	10,280.00	0.00	9,913.00	-367.00	-3.6%
WPAT Bonds - Septic Betterments	20,401.00	20,400.36	20,401.00	0.00	0.0%
Short Term Borrowing	500.00	153.62	500.00	0.00	0.0%
<b>TOTAL DEBT SERVICE</b>	<b>650,780.00</b>	<b>100,935.59</b>	<b>642,765.00</b>	<b>-8,015.00</b>	<b>-1.2%</b>

<b>MISCELLANEOUS (FIXED) EXPENSES</b>					
Hampshire Council of Governments	6,037.00	3,033.50	6,037.00	0.00	0.0%
Retirement Contributory	424,360.00	424,360.00	423,053.00	-1,307.00	-0.3%
Retirement Non-Contributory	4,101.00	2,050.50	4,224.03	123.03	3.0%
Workers Compensation	36,500.00	40,732.00	28,000.00	-8,500.00	-23.3%
Unemployment Compensation	8,000.00	0.00	8,000.00	0.00	0.0%
Group Health Insurance	869,935.44	402,521.92	827,604.72	-42,330.72	-4.9%
Medicare/FICA	55,000.00	27,418.64	62,000.00	7,000.00	12.7%
Group Life Insurance	3,800.00	1,696.13	3,600.00	-200.00	-5.3%
Insurance General	77,000.00	75,339.97	77,000.00	0.00	0.0%
Prior Year Expenses					
Legal Settlement					
Transfer to Capital Fund					
Transfer to Stabilization	10,000.00	10,000.00			
<b>TOTAL MISCELLANEOUS</b>	<b>1,494,733.44</b>	<b>987,152.66</b>	<b>1,439,518.75</b>	<b>-45,214.69</b>	<b>-3.7%</b>
<b>GRAND TOTAL - ARTICLE 4</b>	<b>13,034,995.26</b>	<b>5,856,348.19</b>	<b>13,073,611.93</b>	<b>48,616.67</b>	<b>0.3%</b>